



SCAPPOOSE

Oregon

MONDAY, OCTOBER 2, 2023
CITY COUNCIL INTERVIEWS, 6:00 PM

REGULAR MEETING 7:00 PM
COUNCIL CHAMBERS
33568 EAST COLUMBIA AVENUE
SCAPPOOSE, OREGON 97056

ITEM AGENDA TOPIC	Action
Call to Order	
Pledge of Allegiance	
Roll Call	
Approval of the Agenda	
Public Comment - Items not on the agenda	
Please sign a speaker request form and turn it in to the City Recorder along with any written testimony.	
1. Oath of Office - Sergeant Ron Larson; Officer Gabriel Johnson	
Administered by Mayor Backus	
2. Appointment of new City Councilor	
3. Oath of Office for new Councilor	
Administered by City Recorder Susan Reeves	
4. Consent Agenda ~ September 18, 2023 City Council meeting minutes	
5. South Columbia County Chamber of Commerce	Update
Jak Massey, Executive Director	
6. Res No. 23-17: A Resolution Establishing The Criteria And Process to be used by the Scappoose City Council in their Annual Evaluation of the City Manager	Approval
Legal Counsel Ashley Driscoll	
7. Scappoose Adventure Festival 2023 Post-Event Report	
Assistant to City Manager Isaac Butman	
<u>Work Session</u>	
8. Personnel Policy Handbook Updates	
City Manager Alexandra Rains; Assistant to City Manager Isaac Butman	
Announcements – information only	
9. Calendar	
10. Updates: City Manager; Police Chief; Councilors; and Mayor	
Adjournment PLEASE NOTE: IF YOU WOULD LIKE TO SPEAK WITH CITY STAFF ABOUT A PARTICULAR AGENDA ITEM, PLEASE CALL CITY HALL at 503-543-7146, NO LATER THAN 3:00 PM ON THE DAY OF THE MEETING.	

This meeting will be conducted in an ADA accessible room. If special accommodations are needed, please contact City Hall at (503) 543-7146, ext. 224 in advance.

TTY 1-503-378-5938



SCAPPOOSE
Oregon

Citizen Interest Application for City Council

**City of Scappoose * 33568 East Columbia Avenue * Scappoose, Oregon 97056
phone 503-543-7146/fax 503-543-7182**

Name: Ty Bailey Date: 8/31/2023

Address: (Res) [REDACTED] Res Phone: [REDACTED]

Address: (mailing): [REDACTED] Cell Phone: [REDACTED]

E-mail address: [REDACTED]

Lived in City limits of Scappoose since: 2015 Are you a registered voter? Yes
(must be at least 18 years old)

Educational background: _____

Master's of History from University of Leicester UK

Bachelor's of Science in Computer Science from Worcester Polytechnic Institute

Bachelor's of Science in Humanities from Worcester Polytechnic Institute

Occupational background: _____

Vice President of Services - Recharge: Running a global organization of over 120 staff 24/7/365

In charge of all post signature client success through services and support.

Other information & general remarks: _____

Why are you interested in serving on the City Council? _____

I appreciate the quality of life that the city has and wish to help where I can to ensure that it

continues, not just now, but for those in generations hence. To ensure that local concerns are

on the forefront and that the greater divides do not make it to the local government

What do you think are the biggest challenges facing the City of Scappoose?

Balancing the need for growth with the desire to remain "small town" in culture.

Ensuring that there is opportunities present in the local community such that we are not just a bedroom town for commuters, and that our graduates have a future at home.

To make sure that housing is affordable for those looking, and to balance that need against the desires of those who are against density.

What experience do you have that you believe would be valuable as a member of the Council?

I have served on the budget committee for over 7 years. I have also been on the planning commission for over a year. I currently manage a multi million dollar budget for work and am deeply connected to contract and staff negotiations. I am also a father with a child in our school district.

How would you judge the City's performance:

Poor _____ Adequate _____ Good X _____ Excellent _____

Other comments: _____

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Date received at City Hall: 8-31-2023

Date copy given to Mayor & Council: 8-31-2023

Date interviewed: _____

Date appointed: _____

Qualifications:

☒ Registered to vote in Oregon.

☒ Must have resided in the City limits of the City of Scappoose during the 12 months prior to appointment.



SEP 08 2023

**City of Scappoose * 33568 East Columbia Avenue * Scappoose, Oregon 97056
phone 503-543-7146/fax 503-543-7182**

Please see separate attached document

What do you think are the biggest challenges facing the City of Scappoose?

Please see separate attached document

What experience do you have that you believe would be valuable as a member of the Council?

Please see separate attached document

How would you judge the City's performance:

Poor _____ Adequate _____ Good ^{xx} _____ Excellent _____

Other comments: _____

Please see separate attached document

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Date received at City Hall: 9-8-2023

Date copy given to Mayor & Council: 9-8-2023

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Date appointed: _____

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Scappoose Citizens Interest Application
Separate attached document for Marisa Jacobs

Educational Background:

1993 – Ocean View High School - Graduated

1997 – Saddleback College - AA Degree Graduated

1999 – University California Los Angeles – Bachelor of Arts Political Science Graduated

2004 – Human Resources Certification

2010 – Professional in Human Resources Designation

Occupational Background:

My career journey in Human Resources, which began in San Francisco, uniquely equips me for a role on the Scappoose City Council. Over the past two decades, I've cultivated a skill set that aligns well with the responsibilities of a council member.

My experience in HR has taught me the value of strategic planning and effective resource management. In particular, my work in compensation, benefits, recruitment, and workforce planning has honed my ability to analyze complex issues, make informed decisions, and allocate resources efficiently—all skills crucial for sound governance.

Building and leading high-performing HR teams across diverse locations, including Europe, has instilled in me the importance of collaboration, inclusivity, and effective communication, which are vital qualities for fostering a cohesive community and working effectively with fellow council members.

Furthermore, my track record of mentoring employees who have advanced in their careers underscores my commitment to personal and professional growth. I am dedicated to helping our community members thrive and achieve their full potential.

Currently, as an HR business partner for Nike, I am deeply embedded in our region's workforce and understand the unique challenges and opportunities facing our community. I believe my experience and skills will be valuable in helping shape Scappoose's future, ensuring it remains a vibrant and prosperous town

Other information and general remarks:

I'm a firm believer in putting people first and approaching challenges with a team-oriented mindset. This philosophy has guided me throughout my career and civic engagements.

In 2018, I ventured into local government by collaborating with a group of concerned citizens in St. Johns, where I was subsequently elected as Chair of the St. Johns Neighborhood Association. Our primary objective was to foster stronger relations with City Council and shed light on the challenges North Portland faced due to various policies. During this time, I cultivated a valuable partnership with

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Mayor Wheeler's Senior Policy Advisor for Public Safety, Robert King. Mr. King played a pivotal role in understanding our community's needs as we brought together residents to discuss and find solutions to policy related issues.

In addition to my community involvement in St. Johns, I took on a part-time role as a Census Bureau surveyor in preparation for the 2020 census, furthering my commitment to civic engagement.

Since 2020, I've had the honor of serving as a Planning Commissioner for Scappoose and joined the Library Budget Committee in 2021. Over the past three years, I have been present or watched remotely every city council meeting, and am ready to hit the ground running on all issues in and around Scappoose.

My collective experiences have instilled in me a deep understanding of community dynamics and the importance of collaborative decision making. I'm excited to bring this perspective to the Scappoose City Council and continue working towards a vibrant and thriving town for all residents.

Why are you interested in serving on the City Council?

I'm deeply committed to the well being of our community, and I believe that serving on the Scappoose City Council is the next logical step in my journey of civic engagement.

My background in Human Resources has taught me the value of effective communication, teamwork, and strategic planning. These skills have not only helped me build high-performing teams in the corporate world but have also allowed me to actively participate in our local community.

During my time as Chair of the St. Johns Neighborhood Association, I had the opportunity to collaborate with citizens and city officials to address the unique challenges facing North Portland. This experience allowed me to develop meaningful connections and gain insights into the importance of effective local governance.

My work as a Census Bureau surveyor further highlighted the significance of accurate representation and community involvement. It reinforced my belief in the power of local government to make a positive impact on our daily lives.

As a Planning Commissioner for Scappoose and a member of the Library Budget Committee, I've had the privilege of actively contributing to local decision making processes. These roles have deepened my understanding of the issues facing our town and have solidified my commitment to ensuring a vibrant and prosperous future for Scappoose.

I'm passionate about fostering a sense of community, inclusivity, and collaboration. I've actively engaged with our city politics, participated in critical processes like the City Manager interview, and managed a mayoral campaign. All of these experiences have affirmed my dedication to contributing to the betterment of our community.

In essence, I am seeking a seat on the Scappoose City Council because I believe my skills, experiences, and passion for our town make me well-suited to help guide our community towards a prosperous and

Scappoose Citizens Interest Application
Separate attached document for Marisa Jacobs

harmonious future. I'm eager to work alongside fellow council members and community stakeholders to address our challenges, celebrate our successes, and ensure that Scappoose remains a wonderful place to live for all residents

What do you think are the biggest challenges facing Scappoose?

One of the most significant challenges that Scappoose faces today is achieving smart and sustainable growth while preserving the cherished essence of our town – our strong sense of community and our identity as a family-oriented place.

As our town continues to grow and evolve, we must be proactive in managing this growth to ensure it aligns with our values and maintains the qualities that make Scappoose special. Smart growth means planning for responsible development that considers factors such as infrastructure, housing, transportation, and environmental sustainability.

Preserving our strong sense of community is paramount. It's what draws residents to Scappoose and keeps us connected. As we grow, we must find ways to nurture and strengthen this sense of community, ensuring that everyone, from long-time residents to newcomers, feels a sense of belonging and actively participates in shaping our town's future.

Balancing growth with the preservation of our small-town charm will require careful consideration of zoning, land use policies, and community engagement. We should work collaboratively with residents, local businesses, and other stakeholders to develop a shared vision for Scappoose's future.

Furthermore, addressing the challenges of infrastructure, transportation, and access to essential services will be foundational in accommodating growth while maintaining our quality of life. We should explore innovative solutions that promote sustainability, accessibility, and economic vitality.

In summary, the biggest challenge facing Scappoose is finding the right balance between smart growth and preserving our community's unique character. By actively engaging with our residents, implementing thoughtful planning, and making informed decisions, we can overcome this challenge and ensure that Scappoose continues to be a place where families thrive, and the sense of community remains at the heart of our town.

What experience do you have that you believe would be valuable as a member of the Council?

My diverse background and experiences uniquely position me to be a valuable member of the Scappoose City Council.

First and foremost, my career in Human Resources has honed my skills in strategic planning, effective communication, and team leadership. These abilities have proven instrumental in building and leading high-functioning teams, a critical aspect of any successful council. Additionally, my experience in various HR functions, including compensation, benefits, recruitment, and workforce planning, has equipped me with the analytical and decision-making skills needed to address complex issues and allocate resources wisely, skills that are directly transferable to the council's responsibilities.

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My civic engagement journey also underscores my commitment to our community. As Chair of the St. Johns Neighborhood Association, I gained firsthand experience in collaborating with citizens and city officials to address local challenges. This experience highlighted the importance of effective local governance and the value of building strong relationships with key stakeholders.

My work as a part-time Census Bureau surveyor further emphasized the significance of accurate representation and community involvement, a fundamental aspect of city council work.

Furthermore, my current roles as a Planning Commissioner for Scappoose and a member of the Library Budget Committee have provided me with insights into our town's specific needs and challenges. Through these positions, I've actively contributed to local decision-making processes and gained a deep understanding of the issues we face.

Beyond these roles, my active participation in city politics have allowed me to engage with our community and contribute to its growth and development.

In essence, my career and civic engagement experiences have instilled in me a strong sense of community, collaboration, and effective decision-making. I believe these qualities, coupled with my dedication to Scappoose's future, make me well-suited to serve as a valuable member of the Scappoose City Council. I'm excited about the opportunity to work alongside fellow council members to address our town's challenges, seize opportunities, and ensure that Scappoose remains a vibrant and inclusive place for all residents

How would you judge the City's performance:

Good

Other comments:

I have great admiration for our City Council members and city staff. Their dedication, teamwork, and commitment to our community's well-being are truly commendable. I've witnessed firsthand our city's ability to effectively engage with the community, listening attentively to residents' concerns, ideas, and feedback. This collaborative approach between the City Council and city staff has played a significant role in fostering Scappoose's growth and prosperity.

Thank you for considering my application.



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SEP 20 2023

Citizen Interest Application for City Council
City of Scappoose * 33568 East Columbia Avenue * Scappoose, Oregon 97056
phone 503-543-7146/fax 503-543-7182

Name: Jon Kangas Date: 9-20-2023

Address: (Res) [REDACTED] Res Phone: [REDACTED]

Address: (mailing): [REDACTED] Cell Phone: [REDACTED]

E-mail address: [REDACTED]

Lived in City limits of Scappoose since: 1976 Are you a registered voter? yes
(must be at least 18 years old)

Educational background: Grant Watts, Petersen, Home School,
Portland Bible College - Bachelor of Arts in Theology

Occupational background: See JonKangas.com for resume
style job history.

18 years as computer and technology wizard; last 8 years
at Legacy doing Identity Management and process development.

Other information & general remarks: I like what you've done with
the place.

Why are you interested in serving on the City Council? Leading can be a
challenge and I would like to come lend a
hand. There are any number of opportunities for
a city and I have a way of helping analyze that
would be of use.

What do you think are the biggest challenges facing the City of Scappoose?

This community is strong, opinionated, and sometimes
challenging to serve. Balancing needs and interests
with limited resources makes it impossible to
please everyone, but there are some great opportunities
too. I would like to look at opportunities in low income housing, but

What experience do you have that you believe would be valuable as a member of the Council?

I am chairman of the board of directors at Branches
church, I have been VP of President and Vice president
of nonprofits. I can read and understand laws. I remodelled
my home. I work as a business and systems analyst. I have
context for many of the work items related to city management.

How would you judge the City's performance:

Poor _____ Adequate _____ Good x _____ Excellent _____

Other comments: The work on the parks, schools, sidewalks
and infrastructure have clearly demonstrated an
attentiveness to the people. The town halls have been
good, and I like what I've seen recently. Missed opportunities
and staffing struggles have tainted that somewhat.

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