



CITY OF SCAPPOOSE: 2024 CITY COUNCIL RETREAT

SATURDAY, JANUARY 27, 2024

8:30 AM TO 2:00 PM

OMIC TRAINING CENTER AT PCC COLUMBIA COUNTY CENTER, ROOM 114

34001 NE WAGNER CT, SCAPPOOSE, OR 97056

WORKSHOP OUTCOMES

- Build a shared understanding of the community and organizational context to inform the goal refinement process.
- Refined goals with clear actionable objective to guide the development of a work plan and budget aligned with capacity and resources.
- Identify what Council and staff need to be successful as a team to advance the goals through the city manager transition.

AGENDA

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| 8:30 AM | Arrival + Refreshments |
| 9:00 AM | Welcome+ Agenda Overview <ul style="list-style-type: none">• Welcome, Mayor Backus• Agenda Overview + Guidelines for Success• Team Warm-up |
| 9:30 AM | Scappoose Environmental Scan Review <ul style="list-style-type: none">• 2023 Accomplishments• Organization + Community Context• Department Work Pipeline• Themes for Goal Refinement |
| 10:00 AM | Small Group Goal Refinement <ul style="list-style-type: none">• Review the Refinement Process• Small Group Goal Refinement Activity |
| 10:40 AM | MORNING BREAK |
| 10:50 PM | City Council Goal Refinement <ul style="list-style-type: none">• Report Out Themes from Small Group Discussion• Team Discussion of Refined Goals and Objectives• Review Refined Goals |
| 12:30 PM | LUNCH + CITY MANAGER SEND-OFF |
| 1:00 PM | Leadership Transition <ul style="list-style-type: none">• Council and Staff Discussion for Transition Success |
| 1:45 PM | Reflection + Next Steps |
| 2:00 PM | Adjourn |