

RESOLUTION NO. 14-18

A RESOLUTION OF THE SCAPPOOSE CITY COUNCIL AUTHORIZING SEVERANCE AGREEMENTS.

WHEREAS, the Scappoose City Council desires to employ the highest quality of employee possible; and

WHEREAS, the Scappoose City Council desires to offer some security to the employees that are not represented by union or employee association; and

WHEREAS, the Scappoose City Council believes the termination of a non-represented employee is best handled by a reasonable severance package and a release of claims at the termination of employment, instead of through costly litigation,

NOW THEREFORE BE IT RESOLVED the City Council of Scappoose authorizes the City Manager to offer and implement employment agreements, with non-represented employees, that do not alter the at-will employment relationship and contain a severance package, conditioned upon executing a release of claims at the termination of employment, not to exceed 3 months pay.

PASSED AND ADOPTED by the Scappoose City Council this 4th day of August, 2014, and signed by me and the City Recorder in authentication of its passage.

CITY OF SCAPPOOSE, OREGON



Scott Burge, Mayor

Attest:



Susan M. Reeves, MMC, City Recorder